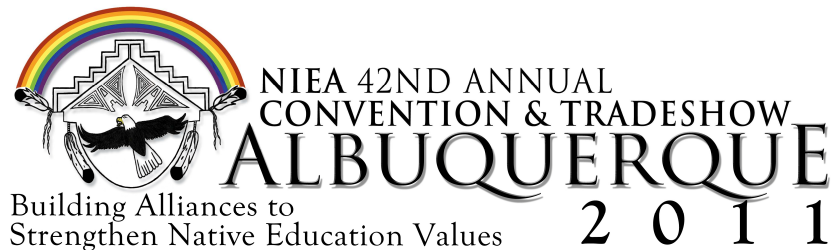


Paul Figueroa

PEACE ENFORCEMENT LLC

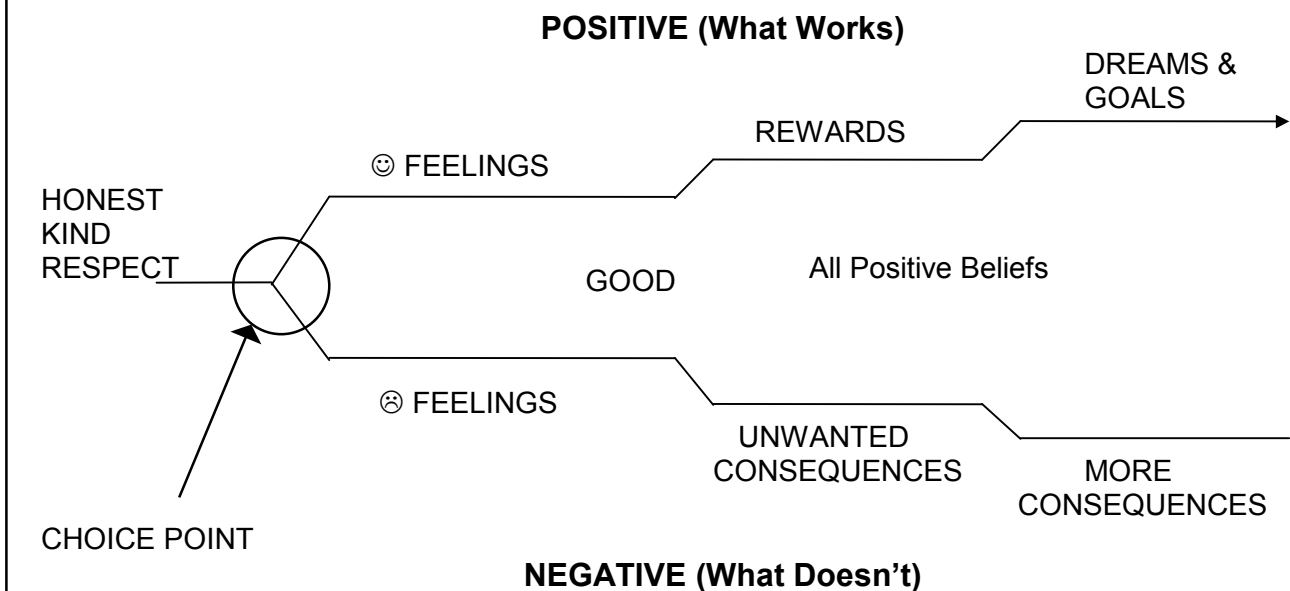
Motivating Young People

FOR



Choice Point System™

CHOICES → OUTCOMES



The Choice Point System illustrates that for most every decision, there is a moment in time where the decision is made. We call that moment a “Choice Point”.

The Choice Point System shows the people that:

- For every decision there is an Outcome.
- Often these Outcomes are Positive or Negative.
- If they look at the “Choice Point” and decide whether their choice is honest and kind, it will help guide them to a positive outcome.
- Because they have the ability to choose, they are responsible for the results of their decisions.
- Feelings and the outcomes are an indication of whether your making, or have made, a positive or negative choice.
- If they ended up with a negative consequence, at some point *they* made a decision that led them to that outcome.

**Helping you remember
the truth of who you are.**

**That you are not your
past.**

**You are not your
circumstance.**

And,

**You CAN make the
changes you want.**

Positive Beliefs

I am important.

I belong.

I am good enough.

I matter.

I'm smart.

I'm loveable.

I'm good.

I am worthy.

I'm capable.

I'm enough

If you think you can or think you can't, you're right!

Henry Ford

Negative - DEFEATING - Beliefs

I'm unloveable.

I'm bad.

I am not worthy.

I'm not capable.

I'm not enough.

I am not important.

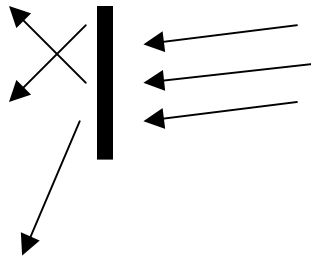
I don't belong.

I am not good enough.

I don't matter.

I'm stupid.

FILTERS



Sensitive language that triggers me – That starts my thinking off track:

My Vision:

The difference between success and failure is effort... and your perception.

There is no failure.

Paul Figueroa

My Limiting Beliefs:	What is True:
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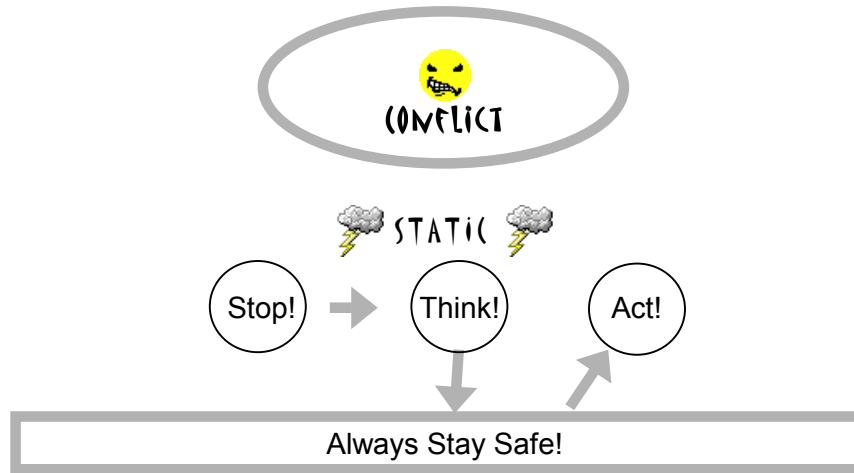
How I will Confront these Limiting Beliefs

Steps I will take to achieve what I want.

Include Support!

Things I will do that are fun, supporting and good for me:

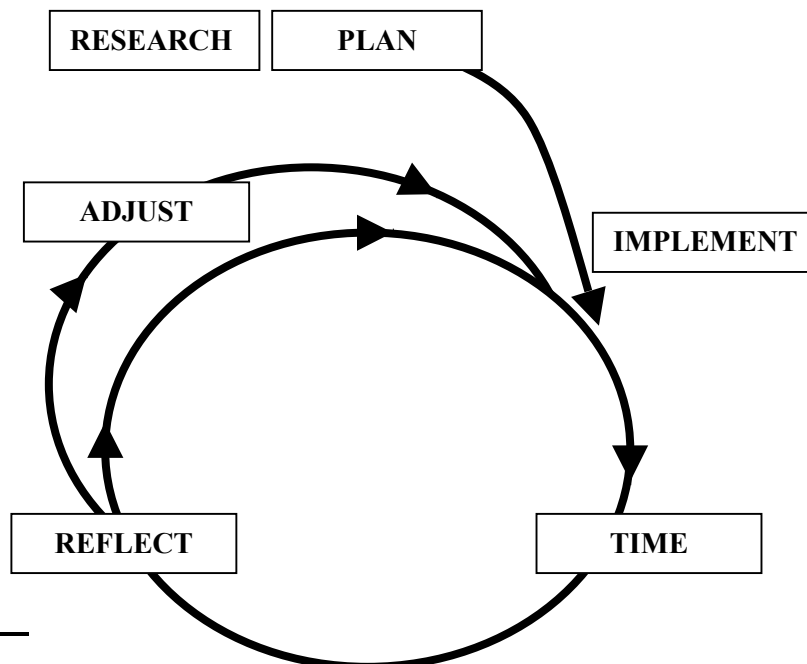
CONFLICT MAP™



The Conflict Map is an illustration of what conflict really is, and what you can do about it. A conflict may be an argument with another person where there is yelling, a heated disagreement or a fight. It also illustrates how often we are at “Choice Points” and how we exercise our “Power to Choose” by staying in or getting out of conflict.

The Conflict Map also shows people that:

- Conflict is often just made up of static. The static is what causes conversations that start off at topic “A” to end up at topic “Z... which had nothing to do with the original disagreement.
- “Static” and conflict are often just lots of energy that have no real use, much like rubbing your foot on carpet and then zapping someone. The zapping is really the only result from the process, like conflict!
- When you notice your in a conflict, the first thing to do is to Stop - then you Think about what your options are and finally you Act!
- The most important and underlying foundation is to stay safe. Once you realize your in a conflict, you always, always, always take care of yourself first.



My Obstacles Are:

My Primary Negative Driver is:

What I Will Do:

Truth Tester

Use this in your mind when you find yourself overreacting to something someone has said or done.

- 1) I am Feeling _____,
 - 2) Because when he/she _____,
(said/did)
 - 3) I thought it meant that I am _____,
-Negative belief about yourself-
(Bad, Not Loveable, Not Good Enough, etc.)
 - 4) What is true is that I am _____!
-Opposite of negative belief
- (What you really want to hear and what's true!)
-Repeat this often to yourself!

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You can use this when someone calls you a name, spreads rumors, manipulates or does something that you take really personally. For example, say you were to meet someone at a certain time, and they forgot. You might feel mad and think that you are unimportant because they forgot to meet you. So you would put your feelings in the first line, that they didn't show up in the second line, that you think you are "Unimportant" in the third line and the truth, that you are "Important" in the fourth line. Using this can help you to know to not take things so personally. It will also take a lot of the "charge" out of conflicts.

"No one can make you feel bad without your permission."

Eleanor Roosevelt

Paul Figueroa, the founder of Peace Enforcement LLC is an expert in violence prevention, conflict resolution, self esteem building and motivation.

A 12-year veteran of the King County Sheriff's Department, Paul spent much of his career working with street gangs. Drawing on this experience, Paul re-channeled his efforts, and for the last 13 years has been working to positively impact the lives of people, both young and old, before law enforcement sees them. In his trainings, programs, and keynote addresses, Paul provides kids, parents, educators, and child advocates the tools they need to ensure a safe healthy future.

Paul is an award winning professional speaker that specializes in helping kids, parents, adults, companies and organizations overcome challenges they are facing.

For Kids:

Helping them overcome the challenges they are facing in assemblies, workshops and events. Topics include Bullying Prevention, Understanding Anger, Conflict Resolution and Positive Choices.

For Parents:

Parent Support Workshops: Comprehensive, fun, life changing and making parenting easier.

Parent Presentations (PTA's, etc.): Bullying Prevention, Self Esteem for Kids, Positive Choices and Structure is a Loving Thing.

For Companies and Organizations – For a more complete list, check www.PeaceEnforcement.com. Also, if you don't see a topic or challenge you'd like him to speak to, do call. He's great at helping you, and your organization, get the changes you want.

Seven Steps to Phenomenal Management Skills: Easy ways to improve your management skills of others, supportive, life changing, profit increasing and fun.

Gossip Prevention (Featured on the Today Show): Easy tools to save you tons of money and increase productivity.

Compassionate Leadership Training: Improving morale, productivity and revenue in a positive way.

Compassionate Leadership CD: Available at www.PeaceEnforcement.com Many tips on how to create this positive and effective work environment.

Conflict Resolution – A Map to Solution: Positive way of solving conflict by staying present, not giving in to your emotions and staying safe.

Team Building and Communication Skills: Enhancing your workplace by increasing efficiency and creating a positive work environment.

In recognition of his work with children and families in Washington state, Governor Gary Locke awarded Paul "The Governor's Child Abuse Prevention Award". His Peace Enforcement Self Esteem / Conflict Resolution Curriculum was nominated for KCTS' Golden Apple Award for its use in elementary school violence prevention programs. Paul has also been recognized by the Snohomish County Juvenile Court for his work with Juvenile Offenders, and he has been nominated for the United Way "Outstanding Mentor Award." He has appeared frequently on Radio Disney to share his expertise, has presented to HR managers in Singapore, been interviewed on Take a Stand TV for his passion on bullying prevention and helping children and has appeared on the Today Show.